

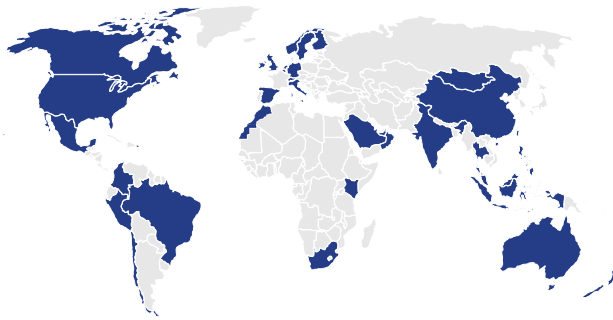
Jacobs is one of the world's largest and most diverse providers of technical, professional, and construction services, including all aspects of architecture, engineering and construction, operations and maintenance, as well as scientific and specialty consulting. We serve a broad range of companies and organizations, including industrial, commercial, and government clients across multiple markets and geographies.

AT A GLANCE

Founded	1947
Total Worldwide Employees	54,000
2016 Revenues	\$10.9 billion
Website	www.jacobs.com

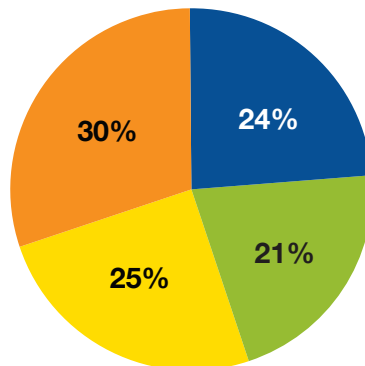
GLOBAL REACH

Headquarters 1999 Bryan Street, Suite 1200 Dallas, Texas 75201 United States T + 1.214.583.8500	Global Locations 230+ locations 30+ countries North America, South America, Europe, the Middle East, India, Australia, Africa, and Asia.
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END-MARKET DIVERSITY

- Petroleum & Chemicals
- Aerospace & Technology
- Industrial (include Life Sciences)
- Buildings & Infrastructure



EXECUTIVE LEADERSHIP

- **Steve Demetriou**, Chairman & CEO
- **Kevin Berryman**, EVP & CFO
- **Alan Dick**, SVP Business Services & Transformation
- **Terry Hagen**, President, Aerospace & Technology
- **Gary Mandel**, President Petroleum & Chemicals
- **Bob Pragada**, President Buildings & Infrastructure, and Industrial
- **Joanne Caruso**, SVP Global Human Resources
- **Mike Tyler**, SVP General Counsel

VISION, MISSION AND VALUES

Our company's vision, mission and values are the cornerstones of our culture. They guide our global strategy, define our overarching goals and serve as a constant reminder of Jacobs' high performing, innovative and empowered culture.

VISION
Providing solutions for a more connected, sustainable world.

MISSION
To be the world's premier design, engineering, construction and technical services firm delivering end-to-end, innovative solutions that provide superior value to our clients.

VALUES
Our values stand on a foundation of **SAFETY** and **INTEGRITY**
PEOPLE are the heart of our business
CLIENTS are our valued partners
PERFORMANCE excellence is our commitment
Profitable **GROWTH** is an imperative

JACOBS

JACOBS VALUES

We pride ourselves on operating seamlessly around the globe. We sustain this single culture by remaining true to our values. These values address how we interact with clients, vendors and one another. They help shape our business strategy and are the foundation of our Code of Conduct.



STOCK

JEC
LISTED
NYSE

Jacobs is traded on the New York Stock Exchange under the symbol JEC. For more information visit the Investor Relations section on www.jacobs.com.

RELATIONSHIP-BASED APPROACH

We focus on developing and building long-term relationships with our key clients. We get to know our customers' businesses intimately, and partner with them to help them achieve their objectives. We call this approach client advocacy.

Working alongside our customers, this strategy enables us to expand our end markets, capabilities and geographies as we grow profitably over time. Our approach to risk, our low cost of sales, our constant innovation, and our deep knowledge of our clients' drivers and goals allows us to provide measurable value.

More than 94% of our business is from repeat customers: many we've partnered with for decades, and others we gain through acquisition and expansion into new markets and geographies. Our business strategy continues to yield advantages for all of our stakeholders: value, quality, expertise and advocacy for our clients; steady, consistent, profitable growth for our shareholders; and abundant opportunity for our employees, who represent the industry's top talent.

COMMITMENT TO SAFETY

At Jacobs we are dedicated to keeping our employees safe, healthy and working towards bright futures. BeyondZero®, our program that promotes a culture of caring, aims far beyond the goal of an Incident and Injury-Free® workplace.

It aims at something deeper, a true culture of caring where concern for employees' health, safety and welfare extends outside the office walls, beyond the project site and into our homes, our cars, and all the places where we interact with friends and family. BeyondZero® and our culture of caring is about the true safekeeping of our employees, their families, our clients and our communities. [View our safety video on YouTube.](#)

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COMMITMENT TO SUSTAINABILITY

Jacobs publishes an annual Sustainability Report. It can be downloaded from www.jacobs.com.

As an experienced provider of sustainable practices, Jacobs works with clients to reduce their environmental footprint. As business partners to our clients, we focus on delivering the tangible, technical solutions that make a real difference to our clients' triple bottom line. We have the expertise to progressively and cost-effectively reduce the environmental impact and resource intensity of projects around the world.

INDUSTRY RECOGNITION

- **Fortune Magazine** – in 2017 Jacobs is ranked the No. 3 Most Admired Company in the World in the Engineering, Construction category by Fortune Magazine. Jacobs has held a top-5 spot on the coveted list since 1999. [Fortune 500](#)
- **Small Business Administration (SBA) Eisenhower Award for Excellence 2017** given to Jacobs, as a Federal prime contractor, for using small businesses in areas of research and development, manufacturing, service, construction, and utility. [Small Business Administration](#)
- **The Occupational Safety and Health Administration (OSHA)** recognized Jacobs for excellence in worker safety and health as a Voluntary Protection Programs (VPP) Corporate participant. Only four other corporations currently hold this recognition in the United States. [United States Department of Labor](#)
- **Engineering News-Record (ENR)** – Jacobs is consistently recognized in a number of ENR's Top Lists, and in 2016 was ranked the No. 2 Top 500 Design Firm. [ENR Top 500](#)
- **Building Design & Construction** – in 2016 Jacobs is ranked No. 2 in the Top Engineering/Architecture Firm category in their Giants 300 issue. [Giants 300 Issue](#)

SOCIAL MEDIA



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